

EMPLOYMENT APPLICATION



CRUMBS IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY THAT ALL APPLICANTS BE CONSIDERED SOLELY ON THE BASIS OF QUALIFICATIONS AND ABILITY WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

PLEASE FILL OUT ENTIRE APPLICATION TO ENSURE PROCESSING.

PERSONAL INFORMATION PLEASE PRINT

NAME: _____ SOCIAL SECURITY NO: _____ - -

LAST FIRST MIDDLE

ARE YOU 18 YEARS OF AGE OR OLDER? YES NO ALL ASSOCIATES UNDER 18 MUST PROVIDE A WORK PERMIT

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S.? YES NO ALL NEW HIRES ARE REQUIRED TO PROVIDE PROOF OF ELIGIBILITY TO WORK IN THE U.S.

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES NO ARRESTS ARE NOT CONVICTIONS. NO APPLICANT WILL BE DENIED EMPLOYMENT SOLELY ON THE GROUNDS THAT HE/SHE HAS BEEN CHARGED WITH, COMMITTED, OR CONVICTED OF (OR PLEADED GUILTY OR NO CONTEST TO) A CRIMINAL OFFENSE. THE NATURE SURROUNDING AND RELEVANT OF THE OFFENSE TO THE POSITION(S) APPLIED FOR WILL BE CONSIDERED. IF YES, PLEASE LIST CONVICTIONS THAT ARE A MATTER OF PUBLIC RECORD.

PRESENT ADDRESS: _____

STREET CITY STATE ZIP

PERMANENT ADDRESS: _____

STREET CITY STATE ZIP

PHONE: _____ EMAIL ADDRESS: _____

HOME CELL

REFERRED BY: _____

EMPLOYMENT DESIRED IF APPLYING FOR AN HOURLY RETAIL POSITION, PLEASE KEEP IN MIND THAT AVAILABILITY OF HOURS MAY VARY

POSITION: _____ LOCATION: _____

DESIRED WAGE: _____ DATE AVAILABLE: _____

TOTAL AVAILABLE WORK HOURS PER WEEK: _____

ARE YOU AVAILABLE TO WORK AT ANY OTHER CRUMBS LOCATION? YES NO IF YES, WHERE: _____

WHAT IS YOUR WEEKLY AVAILABILITY? MOST DAY SHIFTS ARE 6:30AM-2:30PM, MOST EVENING SHIFTS ARE 2:30PM-11PM

MON TUES WED THURS FRI SAT SUN

FROM: _____

UNTIL: _____

EDUCATION

	NAME AND ADDRESS OF SCHOOL	YEARS COMPLETED				DID YOU GRADUATE?		SUBJECTS STUDIED AND DEGREES RECEIVED
		1	2	3	4	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
HIGH SCHOOL						<input type="checkbox"/> YES	<input type="checkbox"/> NO	
COLLEGE						<input type="checkbox"/> YES	<input type="checkbox"/> NO	
POST COLLEGE						<input type="checkbox"/> YES	<input type="checkbox"/> NO	
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL						<input type="checkbox"/> YES	<input type="checkbox"/> NO	

LIST SKILLS RELEVANT TO THE POSITION APPLIED FOR: _____

EMPLOYMENT INFORMATION

STARTING WITH YOUR MOST RECENT JOB, PLEASE LIST PRESENT AND PAST EMPLOYMENT. ALL INFORMATION IS REQUIRED.

EMPLOYER _____	_____	_____	_____	_____
	COMPANY NAME	ADDRESS	PHONE NUMBER	
FROM (MO/YR) TO (MO/YR)	POSITION TITLE	STARTING SALARY	ENDING SALARY	REASON FOR LEAVING
EMPLOYER _____	_____	_____	_____	_____
	COMPANY NAME	ADDRESS	PHONE NUMBER	
FROM (MO/YR) TO (MO/YR)	POSITION TITLE	STARTING SALARY	ENDING SALARY	REASON FOR LEAVING

EXTRAS

JUST SOME FUN STUFF WE'D LIKE TO KNOW ABOUT YOU.

WHICH FAMOUS PERSON WOULD YOU LIKE TO MEET AND WHY? _____

TELL US YOUR LAST MEAL AND DESCRIBE THE LOOK AND FLAVOR OF THE DISH. _____

WHY WOULD YOU LIKE TO WORK FOR CRUMBS? _____

DESCRIBE A SPECIFIC SITUATION THAT YOU PROVIDED EXCELLENT CUSTOMER SERVICE. WHY WAS IT EFFECTIVE? _____

I DECLARE UNDER PENALTY OF PERJURY THAT I PERSONALLY COMPLETED THIS APPLICATION AND THAT, TO THE BEST OF MY KNOWLEDGE, THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT ANY FALSE INFORMATION OR SIGNIFICANT OMISSIONS MAY DISQUALIFY ME FROM FURTHER CONSIDERATION OF EMPLOYMENT AND, IN THE EVENT I BECOME EMPLOYED, MAY RESULT IN THE TERMINATION OF MY EMPLOYMENT IF DISCOVERED AT A LATER DATE. I UNDERSTAND AND AGREE THAT NOTHING CONTAINED IN THIS APPLICATION IS INTENDED TO CREATE AN EMPLOYMENT CONTRACT BETWEEN ME AND THE COMPANY. I ALSO UNDERSTAND AND AGREE THAT IF I AM HIRED, MY EMPLOYMENT WITH THE COMPANY WILL BE AT WILL, AND MAY BE TERMINATED BY EITHER ME OR THE COMPANY AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE. I UNDERSTAND THAT NO PROMISES OR REPRESENTATIONS TO THE CONTRARY WILL BE BINDING ON THE COMPANY UNLESS MADE IN WRITING SIGNED BY BOTH ME AND AN AUTHORIZED COMPANY REPRESENTATIVE.

APPLICANT SIGNATURE

DATE